

*Curriculum Vitae*  
**Laban Peter Ayiro, PhD.**  
**Professor of Research Methods & Statistics**  
**Daystar University**  
**Nairobi, Kenya.**

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***PROFESSIONAL TEACHING AND RESEARCH INTERESTS***

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- Research Methods and Statistics
- Educational Leadership and Management
- Emotional Intelligence and Leadership
- Entrepreneurship Development
- Management Science
- Pedagogical integration of ICTs in Education
- Strategic Planning and Policy Studies
- Curricullum Development

***ACADEMIC BACKGROUND***

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**Doctor of Philosophy (Ph.D.), Kenyatta University, Nairobi, Kenya,  
November 2007.**

PhD in Business Administration.

**Master of Arts (MA), United States International University of Africa,  
Nairobi, Kenya, April 2004.**

- International Relations and Diplomacy.

**Master of Science (MSc), Kenyatta University, Nairobi, Kenya, October 2005.**

- Entrepreneurship Development.

**Master of Education (Med) ), Professional Certificate in Education Finance, Economics & Planning University of Witwatersrand, South Africa, June 2012**

- Education, Economics and Planning

**Bachelor of Education (B.Ed.), McGill University, Montreal, Canada, June 1984.**

- Major in the teaching of Chemistry

### ***PROFESSIONAL EXPERIENCE***

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**Vice Chancellor Daystar University and Professor of Research Methods-**

March 29/3/19 to date

**Ag. Vice Chancellor – Moi University**

September 19<sup>th</sup> 2016 to March 22<sup>nd</sup> 2018

**Ag. Deputy Vice Chancellor (Administration Planning & Development**

September 1<sup>st</sup> to September 18<sup>th</sup> 2016

**Full Professor & Director Quality Assurance- Moi University**

October 14<sup>th</sup> 2015 to August 31<sup>st</sup> 2016

**Associate Professor & Director Quality Assurance - Moi University**

October 2012 to October 14<sup>th</sup> 2015

**Senior Lecturer & Senior Quality Assurance Officer Moi University**

School of Education, Department of Educational Management and Policy Studies, August 2010 to October 2012

**Senior Deputy Director Curriculum and Research Services - Kenya Institute of Education Nairobi, Kenya, March 2008 to July 2010.**

**Visiting Lecturer**, Research Methodology and Entrepreneurship - Moi University, Eldoret, Kenya, May 2006 May 2010.

**Senior Deputy Director of Education** – Head of Policy and Planning, Ministry of Education, Kenya, May 2006 to February 2008

**Deputy Director of Education-** Field and other Services; Secondary Education, Ministry of Education Kenya, March 2003- May 2006

**Deputy Director of Staff Training-** Kenya Education Staff Institute, Ministry of Education, Kenya, January 2002-March 2003

**Provincial Director of Education-** Western Province, Ministry of Education Kenya, January 2001- February 2002

**Senior Principal-** Sunshine High School, Nairobi, Kenya, March 1995- December 2000

**Senior Head Teacher** – Lubinu Secondary School, Western Province, Kenya, January 1993- March 1995

**Head Teacher** – Kegoye Secondary School, Western Province Kenya, January 1985-December 1992

**Head of Department Sciences-** Ingotse Secondary School, Western Province Kenya, May 1984- December 1984

**Study Leave-** McGill University, Montreal, Canada, August 1982- August 1984

**Assistant Teacher** – Namulungu Secondary School, Western Province, Kenya, September 1977- August 1982

### ***ADMINISTRATIVE EXPERIENCE***

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**Vice. Chancellor Daystar University- 29/3/2019 to date**

**Ag. Vice Chancellor – Moi University ( 19<sup>th</sup> September, 2016 to 22<sup>nd</sup> March2016)**

#### **Responsibilities**

- ✓ As stipulated in Moi University Act, 1984 section 10(2),(b) and (c) and Statute V (2), (3), (4), (5) and (6)

**Ag. Deputy Vice Administration, Planning & Development Moi University-**

**(1<sup>st</sup> September, 2016 to 18<sup>th</sup> September 2016)**

#### **Responsibilities**

- ✓ Implement the University Strategic Plan

- ✓ Signing Performance contract and cascading it to employees in the Division
- ✓ Ensuring achievement of performance targets
- ✓ Preparing staff in the Division for desired changes in working styles, attitudes and work ethics.
- ✓ Coordinating of all administrative functions relating to:
  - Human Resource
  - Estates
  - Transport and Garage
  - Central Services
  - Farm
  - Performance contracting
  - Planning and Infrastructural development

### **Director Quality Assurance - Moi University**

#### **Responsibilities**

- ✓ Ensure that **ISO and Performance Contracting Procedures and Targets** are dove-tailed into the Quality Assurance Processes of the University.
- ✓ Harmonize and develop procedure for supervision and examination of both Master's and DPhil across the schools
- ✓ Support the creation of conducive and supportive learning environments both internally and externally to the learning set-up.
- ✓ Introduce and coordinate the Student-Lecturer Evaluation mechanism as an aspect of best practices internationally (as per the International Quality Assurance frameworks)
- ✓ Analyze, synthesize and submit reports to management for necessary action on departmental external examiners reports
- ✓ Initiate appropriate market surveys to determine appropriateness and relevance of our academic programmes in relation to market demands.
- ✓ Liaise with departments to ensure that the necessary course reviews are undertaken to so as to maintain relevance as informed by the market surveys.
- ✓ Maintain a tracking system of departmental cyclic course reviews (at least once every four years) and provide periodic reports on status.
- ✓ Recommend to management departmental programmes due for review.
- ✓ Recommend for the development or de-establishment of programmes based on the findings of the market surveys.
- ✓ Validation of programmes for Quality Assurance based on CUE regulations

- ✓ Strive to establish viable net-works with renowned World-Class Universities with the principle purpose of elevating Moi University to a higher pedestal in terms of the Quality of its programmes.
- ✓ Devise programmes that will act as motivational platforms for both staff and students of Moi University and whose intention and purpose will be to enhance quality of our programmes.
- ✓ Provide a secretariat for the Quality Assurance Board.

**Senior Deputy Director- Curriculum& Research Services, Kenya Institute of Curriculum Development**  
**Responsibilities**

- Coordinated curriculum design, development, implementation and Evaluation for all levels of the education sector in Kenya except the university
- Coordinated Education related research at the institute
- Manage and supervise a staff of 125 professional curriculum and research personnel
- Controlled finances and all programmes in the department
- Design and saw to the implementation of the monitoring and evaluation system for the implementation of the curriculum in schools in Kenya
- Coordinated the Digitization of the curriculum in Kenya ( e- content)
- Undertook systematic appraisal of the staff vis-à-vis performance targets
- Saw to the establishment of the East African Journal of Educational Research (EAJER)
- Coordinated the Summative Evaluation of the current Education system for the primary and secondary levels in Kenya
- Performed administrative duties as the Deputy to the Director of the Institute

***RESEARCH FUNDED PROPOSALS AND PROJECTS***

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1. Project Leader: Laban P Ayiro; Co-leaders- Jopie de Beer, Evelyn Jepkemei, Fatma Bhabha (JVR South Africa). Study on management capabilities of Principals in Kenyan Secondary Schools. US\$ 100,000
  2. Project Leader: Laban P Ayiro; Co-leaders: Lydia Mucheru, Simon Ngigi, Evelyn Jepkemei, Jane Njue Summative Evaluation of the Basic Education Curriculum in Kenya. US\$ 487,500 (USAID funded) (October 2008).
  3. Member of Project Team African Centre of Excellence (ACE II Project)- Moi University. (US\$ 6,000 (June2016)
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## ***SCHOLARSHIPS, AWARDS AND HONORS***

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1. Senior Fulbright Research Fellowship by the USA government August 2011-May 2012 at University of Texas A&M.
2. Kenya Government Scholarships for Doctoral Studies at Kenyatta University College 2004
3. United States Department of State International Visitor Program Award 2003
4. Kenya Government Scholarship for Master of Science Degree at Kenyatta University 2002
5. Silver Star Of Kenya (A Presidential National Award of The Republic of Kenya) for Outstanding Leadership Performance at Sunshine Secondary School 2000
6. Canadian International Development Agency (CIDA) Scholarship for Bachelors Degree at McGill University Canada 1982

## ***INVITED PRESENTATIONS***

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### **2017**

Ayiro P.L. (2017) Transformational Leadership : Myth or Reality (Moi University, 16<sup>th</sup> & 17<sup>th</sup> October) Workshop organized by ACE II Project

### **2017**

Ayiro P.L. (2017) Implementation of SDG's by Universities in Barcelona Spain, 18<sup>th</sup> & 19<sup>th</sup> September 2017

### **2017**

Ayiro P.L. (2017) The research Agenda in African Universities held in Oldenburg Germany, 4<sup>th</sup> to 9<sup>th</sup> September, 2017

### **2015**

Ayiro P. L (2015). *Trends in Higher Education in the East Africa Region: Quality Assurance perspective*. Presentation made at African Network for Internationalization of Education 6<sup>th</sup> Annual Conference. Dar Es Salaam, Tanzania

### **2015**

Ayiro P. L (2015). *Emerging Dialogue in Higher Education Assessment Conference*. Speaker. Emperors Palace Convention Center, Johannesburg, South Africa, 22<sup>nd</sup> - 23<sup>rd</sup> October 2015.

### **2015**

Monitoring and Evaluation Curriculum Review Workshop and Training of Trainers. Organized by Ministry of Devolution and Planning State in Collaboration with UNICEF. 4<sup>th</sup> – 14<sup>th</sup> October, 2015. Nakuru.

### **2015**

Ayiro P. L (2015). *The e-capacity of schools as an overarching concept for improvement of learning outcomes*: Presentation made at CEMASTEА. 15<sup>th</sup> – 17<sup>th</sup> September 2015. CEMASTEА, Nairobi.

**2015**

Ayiro P. L (2015). *Academic integrity is a collective commitment to honesty, fairness and accountability in our work as students, teachers, researchers and academic administrators*. 3<sup>rd</sup> Annual Examination Quality Assurance and Academic integrity Conference. Conference Speaker. Emperor Palace – Johannesburg. 20<sup>th</sup> – 21<sup>st</sup> August, 2015.

**2015**

Ayiro P. L (2015). Stakeholder Forum. Speaker; *Ways to Improve Quality and Standards Education in the District*. Ministry of Education Science and Technology State Department of Education. February 2015

**2012**

Public Lecture Makerere University on ' Gaps in the conceptualization of Research Methods' June 2012

Facilitator- Campus wide Research Methods and Statistics for post-graduate students at Makerere University Uganda- October/ November 2012

**2010**

Ayiro, P.L.(2010) Research methodology and Development of fundable proposals. Keynote speaker at the Moi University 5<sup>th</sup> Campus wide Research workshops Moi University, 7<sup>th</sup> & 8<sup>th</sup> October 2010.

Ayiro, P.L (2010) The Role of Board of Governors in strategic Management. A seminar for B.O.G's of Rift Valley Province, Nakuru, Kenya, 14<sup>th</sup> September 2010

**2009**

Ayiro, P. L. (2009) *Evaluation and Improving Curriculum on Science, Mathematics and Technology (SMT) for Basic Life Skills and STI Capacity*. Presentation made at **CEMASTEА**, Organized by the Ministry of Education and Ministry of Higher Education, Science and Technology. Nairobi, Kenya, June 30, 2009

Ayiro, P. L. (2009) *The role of Education in the Enhancement of Social and Financial Capital*. Presentation made at the First Annual Research Conference, Kenyatta University, Nairobi, Kenya. April, 2009.

**2008**

Ayiro, P. L. (2008) *Educational Administration and Leadership in the 21<sup>st</sup> Century*. Presentation made at the 4<sup>th</sup> Annual International Conference, Organized by Moi University in Eldoret, Kenya. July, 2008.

Ayiro, P. L. (2008). *Application of Social Entrepreneurship in the Management of HIV/AIDS in the Education Sector*. Presentation made at the 4<sup>th</sup> Annual International Conference, Organized by Moi University in Eldoret, Kenya. July, 2008.

Ayiro, P. L. (2008). *Digitalization of the Curriculum, Experiences and Challenges*. Presentation made at the 3<sup>rd</sup> International Conference on ICT for Development Education and Training, Organized by E-learning Consortium in Africa in Accra, Ghana. May 28-30, 2008.

## **2007**

Ayiro, P. L. (2007). *The Role of Social Entrepreneurship in HIV/AIDS Management Across the Education Sector in Kenya*. Presentation made at the Centre for Entrepreneurship Education, School of Business, Kenyatta University during the International Conference on Micro and Small Business Enterprises, Kenyatta University, Nairobi Kenya, November 14-17, 2007.

## **2006**

Ayiro, P. L. (2006). *Response to HIV/AIDS: Role of Education Prevention and Mitigation*. Presentation made at the UNESCO/EFA Conference in Paris. July, 2006.

## **2005**

Ayiro, P. L. (2005). Participated in a Round Table Discussion on Basic Education and Development. Organized and funded by the Canadian Minister of International Cooperation in Ottawa, Canada. November 19 – 21, 2005.

Ayiro, P. L. (2005). Participated in the 8<sup>th</sup> Meeting of the UN AIDS Inter Agency Task Team on HIV/AIDS and Education – Stockholm, Sweden. Sponsored by SIDA. November, 2-4, 2005.

## **2004**

Ayiro, P. L. (2004). *The Policy Development process on HIV/AIDS in the education sector*. Presentation made at the International Aids Conference in Bangkok, Thailand. July, 2004.

## ***TRAVEL GRANTS***

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1. 1<sup>st</sup> African China Education partnership Forum on Higher Education Science & Technology July 10<sup>th</sup> -15<sup>th</sup> 2017-Beijing/Shanghai China
2. East African Community, to participate in the High Level Task Force (HLTF) to negotiate the East African Community Common Market Protocol in Kigali, Rwanda. US\$ 6250. (June 8-17, 2009).
3. East African Community, as a member of the Team of Experts on the Harmonization of Education System in East Africa in Arusha, Tanzania. US\$ 1000. (May 3-6, 2009)



4. IDRC PanAfrican Research Agenda, as a Kenyan delegate in an international meeting on the Pedagogical Integration of ICTs (PanAf) in Dakar, Senegal. US\$ 1000. (April 22-23, 2009)
5. East African Community, as a member of the Technical Committee on the Harmonization of the East African Education System and Training Curricula with the Team of Experts from the IUEA in Kampala, Uganda. US\$ 1000. (April 15-16, 2009).
6. World Bank, Participated in the South-South Learning Exchange visit (SSLEV) in India. The SSLEV is part of the New Economy Skills for Africa Program on Information and Communication Technologies (NESAP-ICT) World Bank Program. The goal of the SSLEV was to facilitate knowledge sharing and partnerships to enhance competencies in using Information Technology (IT) in education and for catalyzing the emergence of the IT enabled services (ITES) in Africa. mainly as India's experiences and success stories, the SSLEV aimed to engage the participants in exploring options to improve ICT skills/human capacity in their respective countries in order to support the IT and ITES industry and to increase employment opportunities. Bangalore, Mumbai, Andhra Pradesh, India. US\$ 20,000. (February 8-21, 2009).
7. UNESCO General Conference, as part of the government delegation and prepared a paper for the then Minister for Education, Hon. Prof. George Saitoti whose theme was "*Provision of Basic Education in Sub-Saharan African*" in Paris. US\$ 10,000. (October, 2007).
8. UNICEF, nominated to be part of a Senior Government of Kenya Delegation to participate in the decentralized planning process in Kerala, India. US\$ 5000. (July 7-13, 2007).

### ***PROFESSIONAL DEVELOPMENT ACTIVITIES***

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1. International Seminar on Innovative Management in Higher Education from 11<sup>th</sup> – 18<sup>th</sup> September 2017 in Israel
2. Nominated to represent Kenya at the International Conference on sustainable development goals held in Barcelona, Spain from 18<sup>th</sup> – 19<sup>th</sup> September, 2017
3. Represent the African delegation in University of Oldenburg in German from 5<sup>th</sup> -9<sup>th</sup> September, 2017 and gave a presentation on Advancing Education Research and Research Management African Perspective.
4. Participated in the National Conference on Education for nomadic communities from 31<sup>st</sup> March to 1<sup>st</sup> April, 2016 in Safari Park Nairobi Kenya

5. Attended the Fulbright seminar on Diversity in Chicago from 28<sup>th</sup> March to 3<sup>rd</sup> of April 2012.
6. Participated in the 54<sup>th</sup> Annual African Studies Association meeting, November 17-19 2011 in Washington DC, sponsored by Institute of International Education/ Council for International Exchange of Scholars.
7. Attended the 2011 Fulbright Visiting Scholar seminar on Democracy and Human Rights, in Atlanta, Georgia, at the Hyatt Regency Hotel from Wednesday, November 2 through Sunday, November 6, 2011.
8. Attended the Management of Higher Education Institutions Seminar at the Galilee International Management Institute in conjunction with Harvard University Extension School from 10<sup>th</sup> to 21<sup>st</sup> January, 2011, Nazareth, Israel.
9. Attended an Advanced Project management course by Oteacademy from 25<sup>th</sup> to 28<sup>th</sup> August, 2008, Athens, Greece.
10. Attended a Quality Management Systems course on implementation of ISO 9001:2000 from 9<sup>th</sup> to 11<sup>th</sup> of April, 2008, Nairobi-Kenya.
11. World Bank, Participated in the course on “Education for Development and Competitiveness: Challenges and Opportunities for Post-Basic Education” at the World Bank Institute, May 14 – 25, 2007, Washington, DC, USA.
12. Attended UNESCO Sub-Regional HIV and AIDS Capacity – Building Workshop, 24<sup>th</sup> – 26<sup>th</sup> April, 2007, Lusaka, Zambia
13. Attended Seventh International Workshop on Performance Contracts - Boston Institute for Development Economies at the Grand Regency, from March 12-23, 2007, Nairobi, Kenya
14. Lead facilitator at a Workshop on Performance measurement, management and improvement for primary H/Ts, Secondary H/Ts, DH/Ts and Heads of Department for Turkana District from 24<sup>th</sup> to 29<sup>th</sup> September 2006, Kenya.
15. Lead facilitator at a Workshop on Performance measurement, management and improvement for primary Head teachers, Secondary Head teachers, Deputy Headteachers/Teachers and Heads of Department for Malindi District, July 19<sup>th</sup>-25<sup>th</sup> 2006, Kenya.
16. Was a key facilitator in a Joint Swedish/Norwegian HIV/AIDS and Education Seminar for Education Programme Officers 19<sup>th</sup> – 21<sup>st</sup> April 2005 in Lusaka, Zambia.
17. Attended the Kenya/South Africa Cooperation Science and Technology Conference from 6<sup>th</sup> to 13<sup>th</sup> February, 2005, Pretoria, South Africa

18. Participated in an Annual Pan African Winter School in Mitigation of the Impact of HIV/AIDS in Education systems from 9<sup>th</sup> to 27<sup>th</sup> August, 2004 – sponsored by USAID and University of Kwazulu Natal, Durban, South Africa.
19. Participated in a workshop on Developing Effective Decision Support Systems in the Era of HIV and AIDS hosted by the Botswana – Ministry of Education from 15<sup>th</sup> to 19<sup>th</sup> March 2004 in Gaborone.
20. Participated in a Nation HIV/AIDS Education Policy Implementation Workshop organized by Ministry of Education, Science and Technology on 1<sup>st</sup> – 5<sup>th</sup> March 2004, Nanyuki – Kenya.
21. Participated in a workshop on National HIV and AIDS Policy Responses Planning Workshop convened by the Ministry of Education, Science and Technology from 29<sup>th</sup> September – 3<sup>rd</sup> October, 2003, in Nyeri – Kenya.
22. Attended a National Advanced Education Management Course workshop by Kenya Education Staff Institute from 16<sup>th</sup> to 21<sup>st</sup> February, 2003, Limuru, Kenya.
23. Attended a High Level Workshop on Reinventing Public Sector Performance Management Conference from 4<sup>th</sup> to 6<sup>th</sup> November, 2002 Nairobi, Kenya.
24. Attended a workshop on Capacity Building for Catholic Education Secretaries by the Kenya Education Staff Institute from 1<sup>st</sup> to 4<sup>th</sup> October, 2002, Nairobi, Kenya .
25. Attended a workshop on Best Practices in Public Service Delivery for Provincial Directors of Education, District Education Officers and Municipal Education Officers held at the Kenya College of Accountancy from 16<sup>th</sup> to 22<sup>nd</sup> September, 2001, Nairobi, Kenya.
26. Attended a workshop on Effective Management of Schools Course at the Kenya Institute of Management from 10<sup>th</sup> to 14<sup>th</sup> April, 2000, Nairobi Kenya.
27. Participated in a In-Service Seminar for Teachers on Personal and Professional Development by Centre for Leadership Development and Conflict Resolution held on 21<sup>st</sup> to 22<sup>nd</sup> of June 1996, Mombasa, Kenya.
28. Attended a course on Use of Computer in Management of Educational Institutions at the Kenyatta University Computer Centre from 21<sup>st</sup> August – 1<sup>st</sup> September 1995, Nairobi, Kenya.
29. Attended a course in Educational Administration for Secondary School Heads by Kenya Education Staff Institute from 12<sup>th</sup> to 23<sup>rd</sup> August, 1985, Eldoret, Kenya.

## ***PROFESSIONAL MEMBERSHIP***

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1. Full member of the Kenya Institute of Management (2007 - present).
2. The African Network of Internalization of Education, (2008-present).
3. The Academy of Human Resource Development (2011-present).
4. Women Educational Researchers of Kenya ( 2010-present)

## ***CONSULTANCY WORKS***

2018/2019-

2018/2019-National External Evaluator of the Competency Based Curriculum in Kenya- MoE &UNICEF

2016/2017- Policy Study on models for Education to enhance participation in basic education for children in ASAL counties, informal settlements and children with social needs in Kenya

2016- Evaluation of the proposed Curriculum for Doctor of Philosophy in Education Administration, Planning and Economic (Commission of University Education)

2016- Institutional Quality Audit, United State International University of African (USIU-A)(CUE)

2015-Evaluation of the Some Project- USAID and Government of Kenya.

2013- RTI- Researching on the Current Book Policy in Kenya and proposing policy initiatives that will see to the effective and efficient provision of Textbooks to the Kenyan child

Agakhan Educational Foundation- Performance Improvement in the Agakhan Schools in East Africa

IIED- Costing of the Interactive Radio Programme in Kenya

CARE International- preparing a Business Plan Curriculum for traders in North Eastern Province.

Tinderet Constituency- Performance Improvement Programmes in the 2 Sub-Counties

Harmonization of the Curriculum for the East African Countries under the auspices of the EAC- Lead consultant

2015- Consultations on the national curriculum reforms policy with Parliamentary Committee

2016- Preparation for the Presidential Education Summit (State House Nairobi)

2016- Preparation for the State House Education and ICT Summit (State House Nairobi)

## ***TEACHING/LECTURING***

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## 1. High School

### *Principal level:*

- Sunshine Secondary School. 1995 – 2000, Nairobi, Kenya.
- Lubinu Secondary School. 1993 – 1995, Western, Kenya.
- Kegoye Secondary School. 1985 – 1992, Western, Kenya.

### *Head of Department Sciences*

- Ingoste Secondary School, Chemistry. May – December, 1984, Western Kenya.

### *Assistant Teacher*

- Namulungu Secondary School, Chemistry. 1997 – 1982, Western Kenya.

## 2. Moi University, Nairobi Kenya,

- MBA MU/EMBA/EASA 210; 2006-2007: Seminar Course.
- MBA MU/EMBA/EASA 222; 2007-2008: Research Methodology and Seminar Course.
- MBA MU/EMBA/EASA 321; 2008-2009: Research Methodology and Seminar Course.

## 3. Moi University/ Eldoret Kenya

Associate Professor 2010 to-October 2015 – Research Methods and Statistics for MPhil & PhD  
Professor: October 14<sup>th</sup> 2015-todate- Research Methods and Statistics for Post-graduate students

## 4. Supervision (2005-2009) - Moi University

### Masters level

Have supervised successfully 47 masters students from the School of Education and School of Business and Economics.

## 5. DPhil Supervision (2010 – to date)

- I. Beyond school inputs and resources: An assessment of the effects of subsidies on educational outcomes. **By- Zakaria Kiptoo Kosgei- EDU-Dphil A/04/08. Graduated**
- II. The relationship between Principals Competencies and the Implementation of Strategic Plans in Secondary Schools. – **By- Francis Sang – EDU-Dphil 19/09- Graduated.**
- III. The Role Of The Head Teacher In Hiv/Aids Impact Mitigation: A Study Of Primary Schools In Migori District-Kenya- **By Odhiambo Samson B. Arodi - Edu/D.Phil/A/03/06-Graduated**

- IV.** Students Participation in School Governance in Kenyan Secondary Schools ;- A Principal Perspective. – **By- Nyabisi Emily – EDU-Dphil- -5/09- Graduated.**
- V.** The Influence of Social Cultural practices on the Academic performance of the Masai Girl Child- **by Rotich K. A. Stephen EDU/Dphil. A/1006/10.-Graduated**
- VI.** Policy Implications and Challenges in cross border Higher education in East Africa- **by David K. Kesio-EDU/DPhil-A/1001/10- Graduated**
- VII.** Implementation of Quality Management Systems in Technical, Industrial, Vocational & Entrepreneurship Training Institutions in Kenya: Status and Outcomes- **by Charles Too- EDU/Phil/A/1005/10-Graduated-**
- VIII.** The Influence of Principal Leadership on School Climate in Public Secondary schools in Kenya. **By Richard Maite Sigilai -EDU/Phil.A/11 -Graduated**
- IX.** Emotional intelligence, instructional leadership of head teachers and Primary outcomes in Kenya. **By Everlyn Jepkemei EDU/DPhil.A/1006/11 –Graduated**
- X.** Factors influencing boy child participation in schooling in the era of free primary education in Kenya. – **By Trufosa Korir - Graduated**
- XI.** The Impact of Free Primary Education Input on Learning Outcomes in Kenya Period. By **Dorothy Akinyi Owour – EDU/D.Phil.A/1011/11. – Graduated**
- XII.** Functionality of student councils’ leadership of secondary schools in Uasin Gishu County; **Kenya. By John Olwete Aleke- EDU/DPHIL.A/1016/11-Graduated**
- XIII.** Enhancing democratic school governance in public schools in Kenya: Principals Experiences and Practices. **By Sheila Kandie- EDU/DPHIL.A/1007/11-Graduated**

**DPhil Ongoing Supervision**

<b>Number</b>	<b>Name / Number</b>	<b>Status</b>
1.	Daniel Rotich	Ongoing
2.	Hellen Odour-1004/10	Ongoing
5.	Emily Cherogony	Ongoing
6.	Chebet Luke Lagat	Ongoing
7.	Gideon Cheptarus	Ongoing
8.	Rose Khavere	Ongoing

9.	Charles Kiptum	Ongoing
11.	Jairo Omulako	Ongoing
12.	Mabel Mudiula	Ongoing

## ***PUBLICATIONS***

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### **Refereed Journal Articles**

#### **2016**

- Ayiro P.L. & Sang J.K. (2016) Provision of Education to the Hard to reach Amidst Discontinuity in Normadic Communities in Kenya. *Forum for International Research in Education* 3(3) Articles2

#### **2014**

- Ayiro P. L. (2014). Transformational Leadership and School Outcomes in Kenya. Does Emotional Intelligence Matter? *Forum for International Research in Education*: 1 (1), article 4. Available at: [http:// preserve.lehigh.edu/fire/vol1/issu1/4](http://preserve.lehigh.edu/fire/vol1/issu1/4)
- Ayiro, P.L. (2012). Acquisition and Utilization of ICT Skills among University students in Sub-Sahara Africa: A Case of Universities in Kenya. *Sage open line journal. Journal of continuing open and Distance Education* (2012)
- Ayiro, P. L. (2014). School Textbook Policy in Kenya: Current Status and Options. *Research Triangle International ( RTI) Educational Research Publications*

#### **2013**

- Laban P. Ayiro & James K. Sang (2013): The award of the PhD degree in Kenyan universities: a quality assurance perspective, *Quality in Higher Education*, 17:2, 163-178

- Ayiro L.P (2013). An Analysis of Emotional Intelligence and the Performance of Principals in Selected Schools in Kenya. *Journal of Advances in Developing Human Resources*, 11(6) 719– 746.

## **2010**

- Ayiro L.P. & Sang J. K (2010). Education leadership in a globalized economy: A Kenyan perspective. *Journal for education science and technology*, 4(5)15-47.
- Ayiro L.P (2010). An Analysis of Emotional Intelligence and the Performance of Principals in Selected Schools in Kenya. *Journal of Advances in Developing Human Resources*, 11(6) 719– 746.

## **2009**

- Ayiro L, (2009). The Role of Social Entrepreneurship in HIV/AIDS Management across the Education Sector in Kenya. *Journal of European Industrial Training- “HRD and Entrepreneurship in Africa*, 3(34), 2010.

## **2008**

- Ayiro L, 2008, HIV/AIDS Education: An Entrepreneurial Approach to Impact Mitigation. *A Journal of the School of Education, Moi University, Volume II, Number 1 (i – xii)* 1-26.
- Ayiro P. L, 2008, Application of Entrepreneurial Management in the Education Sector in Kenya. *The Journal of the School of Economics, Moi University*.

## **Non-Refereed Journal Articles**

- Ayiro, L.P, 2009, The need for Entrepreneurship Education in Kenya: Possibilities and Benefits, *The Curriculum Watch, Official Journal of the Kenya Institute of Education*, 1(3)
- Ayiro P.L. 2009, New Ideas to invigorate Higher Education; *The Curriculum Watch, Official Journal of the Kenya Institute of Education* 1, (2).

## **Books**

### **2016**

- Laban P. Ayiro (2016), Measuring Learning outcomes in Kenya: Context and perspectives in Alexander W. Wiseman, Emily Anderson(ed). Annual Review of .... Practice International Education 2015 (International Perspectives on Education and Society volume 28), Emerald Group Publishing limited, pp 223-248



## 2013

- Laban P. Ayiro (2013). *A functional Approach to Educational Research Methods and Statistics: Qualitative, Quantitative and Mixed Methods Approaches* published by the Mellen Press NY-USA
- Laban P. Ayiro (2013). *Calculations in Statistics: An Intuitive Approach*. Printhouse Publishers:Nairobi
- Laban Ayiro (2013). "HIV/AIDS and its Impact on Education in Sub-Saharan Africa: Policy Initiatives and Challenges", Alexander W. Wiseman, Ryan N. Glover, in (ed.) *The Impact of HIV/AIDS on Education Worldwide (International Perspectives on Education and Society, Volume 18)*, Emerald Group Publishing Limited, pp. 1 – 26

## 2012

- Laban P. Ayiro & James K. Sang (2012). *Emotional Intelligence and Leadership – A Case for Quality Assurance Managers in Kenyan Universities*, Emotional Intelligence - New Perspectives and Applications, Annamaria Di Fabio (Ed.), ISBN: 978-953-307-838-0, InTech, Available from: <http://www.intechopen.com/articles/show/title/emotional-intelligence-and-leadership-a-case-for-quality-assurance-managers-in-kenyan-universities>.

## 2010

- Ayiro L.P. & Sang.J.K (2010). *Leadership and Management in Educational Institutions*, USA; Lambert Academic Publishing.
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## 2008

- Visser-Valfrey M., & Ayiro L.P., (2008). *Mainstreaming Toolkit for HIV/AIDS*; UNAIDS, IATT/UNESCO, Paris.

## 2006

- Lead person in the Development of the *Ministry of Education Service Charter* (GOK, 2006).

## 2005

- Secretariat for the development of *Sessional Paper No. 1 of 2005 on Policy Framework for Education, Training and Research, Meeting the Challenges of Education, Training and Research in Kenya in the 21<sup>st</sup> Century* (GOK, 2005).
- Secretariat for the development of the *Kenya Education Sector Support Programme 2005-2010, Delivering Quality Education and Training All Kenyans* (GOK, 2005).
- Lead person in the Development and publication of the *Ministry of Education Strategic Plan 2006-2011* (GOK, 2005).

## 2003

- Lead person in the development of *HIV/AIDS Policy for the Education sector in Kenya* (GOK, 2003).

## **OTHER PUBLICATIONS**

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Articles Published in the Press on invitation (As a contribution to society)

- Ayiro P.L (2017) To understand KCSE results, look at the teachers and how they teach, Friday, December 2017 <https://www.nation.co.ke/oped/opinion/To-understand-KCSE-results--look-at-teachers-and-how-they-teach/440808-4245738-w4alawz/index.html>
- Ayiro P.L (2016) Mating'I radical reforms were inevitable, December 31<sup>st</sup> 2016 <https://www.Standardmedia.co.ke/article/2000228425>
- Ayiro,P.L. (2015). Kenya's education is bleeding from multiple wounds that need healing, Wednesday, February 11, 2015 <http://www.nation.co.ke/oped/Opinion/Kenya-Education-Schools-Reform/-/440808/2620750/-/pujcmz/-/index.html>
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- Ayiro, P.L. (2014). The need to fight 'fast-food' scholarship in public universities has become urgent Sunday, April 27, 2014 <http://www.nationmedia.com/saturdaynation> .
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### ***EDITORIAL REVIEW WORK***

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Editorial Board Member, *Emerald Emerging Markets Case Studies*, January 2010-present

Editorial Board Member, *East African Journal of Educational Research*, February 2008-2010.

### ***SERVICE***

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#### ***International***

- ✓ Member of the High Level Task Force for the East African Community Common Market Protocol (June 2009 to present).
- ✓ Member of the Task team on the Establishment of the Centers of Excellence in the East African Community (October 2008 to present).
- ✓ Member of the team of experts for The Harmonization of the Curriculum in East Africa (March 2007 to date).
- ✓ Member, country team for the Integration of ICT in Pedagogy in Africa (2006 to date).
- ✓ Focal Point to Co-ordinate the NEPAD African Science, Technology and Innovation Indicators Programme; February 2008 – Present.

#### ***National***

- ✓ Member of the Ministry of Education Tender Committee, (January 2005 to December 2007).
- ✓ Member of the task force on the Establishment of Free Primary Education in Kenya (2003 to 2005).

### ***Service to the community***

- ✓ Chairman- Kakamega County Task Force on Education ( Kenya gazette 27<sup>th</sup> September 2013)
- ✓ Chairman Kakamega County Education Board ( 2014-to date)
- ✓ Chairman- Vihiga University College Delivery Team ( 2014- to date)
- ✓ Chairman- PAG University College steering Committee ( 2015 to date)
- ✓ Patron, Ivugwi Secondary School, Kenya (2000-present).
- ✓ Chairman BOG Chavakali High School (2016 todate)

### ***Institutional***

- ✓ Director, Quality Assurance Systems, Moi University ( October, 2010- present)
- ✓ Chairman, Discipline committee, Kenya Institute of Education (February 2008 - 2010).
- ✓ Member, Kenya Institute of Education Training Committee (February 2008 - 2010).
- ✓ Chairman, Project Management Committee of Kenya Institute of Education (February 2008 - 2010).
- ✓ Member, Kenya Institute of Education Tender Committee (February 2008 - 2010).
- ✓ Chairman, Performance Contracting Committee, Kenya Institute of Education (January 2008 - 2010).
- ✓ Member of the Anti-corruption Prevention Committee, Kenya Institute of Education (January 2008 - 2010).
- ✓ Member, NACECE Resource Centre Technical Committee of the Kenya Institute of Education.
- ✓ Vice-Chair, ISO Certification Activities, Kenya Institute of Education, April, 2008 – 2010.
- ✓ Member, Ministerial Textbook Vetting Committee; July 2008 – 2010.
- ✓ Member, National Committee for Teacher Internship Pilot Programme, May 2005 – 2010.
- ✓ Member, KIE Management Committee; May 2005 – 2010.
- ✓ Member, KIE Budget Steering Committee; February 2005 – 2010.
- ✓ Member, KIE Consultancy Advisory Committee, February 2009 – 2010.
- ✓ Member of the Management Committee on development of E-Readiness Strategy and Implementation Plan, September 2005 – 2010.

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